



**The Arc Baltimore
2022 Annual Awards**

The Arc Baltimore recognizes outstanding services to the agency and/or to its constituency each year. Send nomination forms to Lauren Seabolt, The Arc Baltimore, 7215 York Road, Baltimore, MD 21212 or lseabolt@thearcbaltimore.org.

Deadline for nominations – Extended to March 7, 2022

FOR EMPLOYEES:

EXCELLENCE IN DIRECT SUPPORT AWARD – In memory of Louise Dasch: Presented to a Direct Support Professional (DSP) who demonstrates excellence in technical knowledge of developmental disabilities; reliability; positive relationships with supported individuals, family members and co-workers; and dedication to The Arc’s mission and core values. Any DSP employed with The Arc Baltimore for a minimum of one year is eligible. *Louise Dasch was a long-time employee of The Arc, a parent of an individual with developmental disabilities and a strong-willed and determined advocate.*

EXCELLENCE IN MANAGEMENT AWARD – In memory of Herbert L. Fedder – Presented to an administrative staff person who demonstrates excellence in management and visionary leadership. Must have ability to plan/implement programs, manage staff effectively, demonstrate commitment to professional advancement of self and others, and show dedication to The Arc’s mission and core values. Minimum tenure: three years in management. *Herb Fedder served as The Arc’s executive director from 1967-1984.*

EMPLOYEE OF THE YEAR AWARD (One for Direct Support staff, and one for Administrative or Operations staff): Presented to employees whose dedication to their profession and The Arc is exemplary and whose performance is particularly commendable. Any staff person is eligible for nomination, but preference may be given to nominees from among the Employees of the Month in 2020 listed below. Must have been employed with The Arc for a minimum of one year.

2021 Employees of the Month:

Direct Support: (A new nomination form is required for any nominee from this list. The employee of the month nomination form may not be considered.)

Nina Ashe
Ashley Edgar
Jyllene Edwards
Uche Elee
Linda Epps
Debra Gnibus
Sonia Hayes
Daminga Henderson
William Jackson

Kerin Johnson
Kesha Johnson
Dorothy McCoy
Quashi Menasah
Brian Morgan
Augustine Mulbah
Elizabeth Noel
Oluwole Obadina
Dominic Offer

Michele Oguh
Oladayo Olanlyan
Morenike Olubodun
Crystal Pajardo
Michelle Robinson
Eprem Sahle
Sonya Sanders
Donna Westbrook

Administrative: (A new nomination form is required for any nominee from this list. The employee of the month nomination form may not be considered.)

Meagan Andrade
Shonte Banks
Kelly Bell
Regina Campbell
Donna Diggs

Kasina Dorsey
Steven Gravelle
Evan Johnson
Jee Yoon Kim
Tammy Kaskel

Alethia Lance
Millicent Santos
Mary Stemler

COMMUNITY CONNECTION AWARD – In memory of Selma Greenfeld: Presented to the staff person who fosters opportunities for individuals with developmental disabilities to make friends and build relationships in the larger community. Their support may also enable the individual/s' pursuit of interests or hobbies that are in integrated settings in the community. As a result, the individual/s' lives are enhanced and their horizons are broadened. *Selma Greenfeld was supported by The Arc's Community Living Division and was known for her warm personality, sense of humor, and many friendships.*

FOR PEOPLE WE SUPPORT:

CITIZENSHIP AWARD – This award is intended to recognize an individual supported by The Arc Baltimore who contributes to the community in a meaningful way. This may be through civic works, efforts to assist neighbors or social service organizations, initiatives to improve our society or environment, or other means to better the world.

SELF-ADVOCACY AWARD – This award recognizes a person supported by The Arc Baltimore who has demonstrated growth driven by their own determination and vision for their life. This may include: expressing a goal or desire for oneself, and letting staff, family and others know what support they need to help them meet that goal; following through on a new initiative or goal to improve one's life through education, a new job, or in pursuit of a passion or hobby that is important in their life; or trying new things and extending oneself to others to build new relationships and/or enjoy new experiences.

OUTSTANDING EMPLOYEE AWARD

This award is presented to a person with developmental disabilities who is working in a competitive integrated job who demonstrates excellence in the position, positive relationships with co-workers and commitment to the company's goals. They may also have increased their responsibilities in the past year or have otherwise grown in their position and/or have contributed positively in the workplace.

FOR COMMUNITY PARTNERS:

VOLUNTEER SERVICE AWARD(S) – Presented to an individual or group demonstrating dedication to the agency's mission through volunteer service. Considerations include hours of service, dependability, performance, and/or impact of their volunteer task/project.

INTERN SERVICE AWARD – Presented to a person or group working in an internship role or project through an area school/college/university who has shown particular commitment, diligence, and ability in the prescribed scope of work.

SPECIAL APPRECIATION AWARD(S) – Presented to individuals or groups rendering truly outstanding assistance to The Arc Baltimore and/or to people with intellectual and developmental disabilities (I/DD). This award is broad in scope to encourage nomination of anyone who has provided noteworthy services in pursuit of The Arc's mission.

PROFESSIONAL OF THE YEAR AWARD – In memory of Thomas Ferciot – Presented to a professional outside of The Arc who displays particular understanding of and commitment to, people with IDD through their profession and who provides them with special assistance. This may include educators, attorneys, health care providers or other professionals. Criteria may include professional services rendered, pro-bono services, and research or advocacy that directly supports individuals with disabilities. *Thomas Ferciot was a respected physician who gave his sister Karen, a woman supported by The Arc, the guidance and support she needed to become independent.*

PUBLIC SERVICE AWARD(S) – Presented to individuals or groups in the public eye who make special efforts to increase understanding of people with IDD and/or who advocate for improvement of services that are available to people with disabilities. Potential nominees may include elected representatives, government officials, community leaders, or the media.

SCHOOL INCLUSION AWARD – Presented to a teacher, educator, administrator, support personnel, or another education professional who has demonstrated excellence in providing quality educational opportunities for students with developmental disabilities in Baltimore City or Baltimore County. The nominee should reflect and support inclusive education that integrates students with developmental disabilities into the larger school environment and among all students.

Additional awardees are selected through other channels for recognition and are not up for nomination. If anyone would like to make a recommendation for someone to be considered for these awards, contact Lauren Seabolt at lseabolt@thearcbaltimore.org or 410-296-2272 ext. 5220.

These include:

VISIONARY LEADERSHIP AWARD – The Visionary Leadership Award is determined by Senior Management Team and the Selection Committee. While our annual staff awards acknowledge commitment, excellence, and connection, there is on occasion a particular visionary leadership that deserves recognition – for groundbreaking initiatives or new organizational directions that improve the lives of those supported by The Arc and/or our staff.

STEPHEN H. MORGAN AWARD FOR CAREER EXCELLENCE – Presented to an employee of The Arc who has spent all or most of their career here and have consistently shown excellence over that entire time. Potential nominees who have worked for The Arc Baltimore for at least 25 years would have a consistent record of professional growth and advancement as well as consistent dedication to excellence and to our mission.

CAREER EXCELLENCE IN DIRECT SUPPORT AWARD – Presented to a direct support professional of The Arc who has remained in a direct support role and has done so with distinction for their entire career.

FOSTER CARE EXCELLENCE AWARD – Presented to a foster family licensed and support by The Arc that provides an outstanding environment meeting the physical, emotional and developmental needs of a child.

AWARD FOR ADVOCACY LEADERSHIP – In memory of Stanley S. Herr – Presented to a person who demonstrates, in his/her profession, outstanding advocacy, scholarship and leadership on behalf of persons with I/DD and whose work reflects a career of advocacy and the development and training of 'new' advocates. *Stanley Herr's career of advocacy spanned more than 30 years with landmark court cases and legislation influencing disability rights as well the authoring of numerous books and articles on the subject.*

EMPLOYER OF DISTINCTION – This award created to honor those companies that employ people with intellectual and developmental disabilities and provide a supportive work environment that allows the individual(s) to be successful and to contribute to their company's success.

2022 ANNUAL AWARDS NOMINATION FORM – Deadline: Extended to March 7, 2022

Submit to: Lauren Seabolt, The Arc Baltimore, 7215 York Road – Baltimore, Maryland 21212

Fax: 443 279-3415– E-mail: lseabolt@thearcbaltimore.org

Please complete all information:

Name of award: _____

Nominee's name: _____

Nominee's address: _____

State, Zip: _____ Email: _____

Phone # of nominee: _____ Supervisor's Name: _____

Nomination submitted by: _____

E-mail: _____

Nominee's qualifications for award in 300 words or less: Attach an additional page if necessary. Please provide specific reasons or examples as to why you believe the individual or organization deserves the award. Refer to the award description for factors being considered by the Awards Committee. Offer other references if needed for further information on the nominee.
