



**The Arc Baltimore
2019 Annual Awards**

The Arc Baltimore recognizes outstanding services to the agency and/or to its constituency each year. Send nomination forms to Lauren Seabolt, The Arc Baltimore, 7215 York Road, Baltimore, MD 21212 or lseabolt@thearcbaltimore.org.

Deadline for nominations – March 1, 2019

EMPLOYEE AWARDS:

EXCELLENCE IN DIRECT SUPPORT AWARD – In memory of Louise Dasch: Presented to a Direct Support Professional (DSP) who demonstrates excellence in technical knowledge of developmental disabilities; reliability; positive relationships with supported individuals, family members and co-workers; and dedication to The Arc’s mission and core values. Any DSP employed with The Arc Baltimore for a minimum of one year is eligible, however, preference may be given to nominees who were recognized at the 2018 Direct Support Professionals’ Awards Banquet with a minimum of one year of employment at The Arc Baltimore. (see list below)

Louise Dasch was a long-time employee of The Arc, a parent of an individual with developmental disabilities and a strong-willed and determined advocate.

2018 Direct Support Professional Awardees: (A new nomination form is required for any nominee from this list. Their nomination from the 2018 DSP Awards Banquet will not be accepted)

Andrea Brown	Jared Knight-Hopkins	Ryan Wehner
Anita Carter	Justice Smallwood	Shaneeka Jones
Brandi Crane	Kasina Dorsey	Shaurese Mitchell
Brandi Ellis	Lamont Thompson III	Shawnta Gordon
Britteney Williams	Malachi Easley	Shelly Smith
Chauntinice Snyder	Melody Sengebusch	Taylor Williamson
Clifton Alston Jr.	Ngozi Kalu	Tiffany Clark
Comfort Adeniji	Olimide Adigun	Tonya Chavis
Danielle Gipson	Raedejah Smith	Trayshawn Gray
Erica Vince	Randyn Smallwood	Valjean Knight III
Eugene Burton	Rokeysha Witherspoon	Yasmine Young

EXCELLENCE IN MANAGEMENT AWARD – In memory of Herbert L. Fedder – Presented to an administrative staff person who demonstrates excellence in management and visionary leadership. Must have ability to plan/implement programs, manage staff effectively, demonstrate commitment to professional advancement of self and others, and show dedication to The Arc’s mission and core values. Minimum tenure: three years in management.

Herb Fedder served as The Arc’s executive director from 1967-1984.

EMPLOYEE OF THE YEAR AWARD (One for Direct Support staff, and one for Administrative or Operations staff): Presented to employees whose dedication to their profession and The Arc is exemplary and whose performance is particularly commendable. Any staff person is eligible for nomination, but preference may be given to nominees from among the Employees of the Month in 2018 listed below. Must have been employed with The Arc for a minimum of one year.

2018 Employees of the Month:

Direct Support: (A new nomination form is required for any nominee from this list. The employee of the month nomination form may not be considered)

Wanda Allen	Antique Jett	Yefry Quinones
Calpernia Burden	Shannon Keiser	Theodore Scroggins
Malachi Easley	Jared Knight-Hopkins	Justice Smallwood
Brandi Ellis	Marlina Lee	Charlene Smith-Scott
Linda Epps	Latanya McFadden	Lamont Thompson
Debra Gnibus	Winsome McKenzie	Britteney Williams
Bryant Harris	Lakisha McWayne	
Schunreese Hinton	Michele Pingley	

Administrative: (A new nomination form is required for any nominee from this list. The employee of the month nomination form may not be considered)

Nancy Brown	Tenealius Harris	Amanda Maier
Yvette Cox	Tameka Harry	Robert Pearson
Shanette Edwards	Jenny Herrmann	Mary Stemler
Danielle Gipson	Sheneka Lewis	

COMMUNITY CONNECTION AWARD – In memory of Selma Greenfeld: Presented to the staff person who fosters opportunities for individuals with developmental disabilities to make friends and build relationships in the larger community. Their support may also enable the individual/s' pursuit of interests or hobbies that are in integrated settings in the community. As a result, the individual/s' lives are enhanced and their horizons are broadened.

Selma Greenfeld was supported by The Arc's Community Living Division and was known for her warm personality, sense of humor, and many friendships.

SUPPORTED INDIVIDUAL AWARDS:

CITIZENSHIP AWARD – This award is intended to recognize an individual supported by The Arc Baltimore who contributes to the community in a meaningful way. This may be through civic works, efforts to assist neighbors or social service organizations, initiatives to improve our society or environment, or other means to better the world.

SELF-ADVOCACY AWARD – This award recognizes a person supported by The Arc Baltimore who has demonstrated growth driven by their own determination and vision for their life. This may include:

expressing a goal or desire for oneself, and letting staff, family and others know what support they need to help them meet that goal; following through on a new initiative or goal to improve one's life through education, a new job, or in pursuit of a passion or hobby that is important in their life; or trying new things and extending oneself to others to build new relationships and/or enjoy new experiences.

OUTSTANDING SUPPORTED EMPLOYEE AWARD – This award is presented to an individual supported by The Arc whose job performance has improved significantly in the past year. This improvement may be demonstrated by increases in productivity, acquisition of new skills, and improvement in work habits. Open to all supported employees whether engaged in contracts, enclave/mobile crews, or independent/direct employment.

COMMUNITY PARTNER AWARDS:

VOLUNTEER SERVICE AWARD(S) – Presented to an individual or group demonstrating dedication to the agency's mission through volunteer service. Considerations include hours of service, dependability, performance, and/or impact of their volunteer task/project.

INTERN SERVICE AWARD – Presented to an individual or group working in an internship role or project through an area school/college/university who has shown particular commitment, diligence, and ability in the prescribed scope of work.

SPECIAL APPRECIATION AWARD(S) – Presented to individuals or groups rendering truly outstanding assistance to The Arc Baltimore and/or to people with intellectual and developmental disabilities (IDD). This award is broad in scope to encourage nomination of anyone who has provided noteworthy services in pursuit of The Arc's mission.

PROFESSIONAL OF THE YEAR AWARD – In memory of Thomas Ferciot – Presented to a professional outside of The Arc who displays particular understanding of and commitment to, people with IDD through their profession and who provides them special assistance. This may include educators, attorneys, health care providers or other professionals. Criteria may include professional services rendered, pro-bono services, and research or advocacy that directly supports individuals with disabilities.

Thomas Ferciot was a respected physician who gave his sister Karen, a woman supported by The Arc, the guidance and support she needed to become independent.

PUBLIC SERVICE AWARD(S) – Presented to individuals or groups in the public eye who make special efforts to increase understanding of people with IDD and/or who advocate for improvement of services that are available to people with disabilities. Potential nominees may include elected representatives, government officials, community leaders, or the media.

SCHOOL INCLUSION AWARD – Presented to a teacher, educator, administrator, support personnel, or another education professional who has demonstrated excellence in providing quality educational opportunities for students with developmental disabilities in Baltimore City or Baltimore County. The nominee should reflect and support inclusive education that integrates students with developmental disabilities into the larger school environment and among all students.

Additional awardees are selected through other channels for recognition and are not up for nomination. These include:

VISIONARY LEADERSHIP AWARD – The Visionary Leadership Award is a new award determined by the Selection Committee. While our annual staff awards acknowledge commitment, excellence, and connection, there is on occasion a particular visionary leadership that deserves recognition – for groundbreaking initiatives or new organizational directions that improve the lives of those supported by The Arc and/or our staff.

STEPHEN H. MORGAN AWARD FOR CAREER EXCELLENCE – Presented to an employee of The Arc who has spent all or most of their career here and have consistently shown excellence over that entire time. Potential nominees who have worked for The Arc Baltimore for at least 25 years would have a consistent record of professional growth and advancement as well as consistent dedication to excellence and to our mission.

HELPING HANDS – Helping Hands, an advocacy and education oriented group of self-advocates, names an individual each year who has made an impact on their interests in a significant way.

FOSTER CARE EXCELLENCE AWARD – In memory of Mary Ellen McCormack – Presented to a foster family licensed and support by The Arc that provides an outstanding environment meeting the physical, emotional and developmental needs of a child. *Mary Ellen McCormack grew up in the 1800s before there were legal protections for children. Her mother's poverty led her to eventually abandon Mary Ellen who then spent years of abuse in a New York tenement and an infamous orphanage before she was "adopted" and then sold for indenture. At one point the court system tried to charge Mary Ellen's family with abuse, but there were no supporting laws at that time.*

JAMES F. ROSNER AWARD FOR ADVOCACY – Presented to a law student, social work student, or attorney who has demonstrated remarkable commitment and pro bono services on behalf of persons with I/DD. Criteria include excellence in professional duties and advocacy efforts on behalf of people with disabilities.

AWARD FOR ADVOCACY LEADERSHIP – In memory of Stanley S. Herr – Presented to a person who demonstrates, in his/her profession, outstanding advocacy, scholarship and leadership on behalf of persons with I/DD and whose work reflects a career of advocacy and the development and training of 'new' advocates. *Stanley Herr's career of advocacy spanned more than 30 years with landmark court cases and legislation influencing disability rights as well the authoring of numerous books and articles on the subject.*

EMPLOYER OF DISTINCTION – This award created to honor those companies that employ people with intellectual and developmental disabilities and provide a supportive work environment that allows the individual(s) to be successful and to contribute to their company's success.

